



Black Mountains Gliding Club

Code of Conduct for Members, Club Officials and Volunteers

Black Mountains Gliding Club ('the Club') believes that Club members, their guests and visitors to the club should expect courtesy, consideration, supportive of all people regardless of race, religion, political or sexual orientation, and to be able to operate within a culture of safety. The development and maintenance of such a culture relies on everyone to show consideration and have a duty of care for all. The Club Management Committee expects certain minimum standards of behaviour from all members, visitors and guests. This includes alerting a Club official of any unsafe or potentially dangerous situation and to the following;

1. Take care of all club assets and report any damage at the time of the incident or as soon as discovered.
2. Hold appropriate valid qualifications, relevant insurance cover and ensure Medicals and Licenses are up to date and valid for the type of flying undertaken.
3. Demonstrate and encourage good airmanship, comply with laws and rules governing gliding and safe behaviour around aircraft and airfields.
4. Be familiar with the club's emergency procedures.
5. Never condone rule violations or the use of prohibited substances.
6. Act in a professional manner and not accept bullying, offensive or disruptive behaviour.

Child Protection (The term child is used for anyone under the age of 18)

7. Comply with BGA child protection policy which can be found at;
<https://members.gliding.co.uk/library/policies/bga-child-protection-policy-and-procedures/>
8. Report any suspected abuse to BMGC child protection officer (CPO), deputy or Powys County Council child protection, 01597 827666 (office hours), 0845 054 4847 (out of hours) or the Police on 999.
9. In addition to the BGA child protection guidance the following BMGC rules apply
10. Overnight camping with children under 18 is only allowed for Parents or close family members (i.e. Grandparents, Brothers, Sisters etc.) Overnight stays with non-Family members must be approved prior to the visit by the club CPO, deputy or a club director.
11. Try not to be alone with a child in a room with the door closed. However, it is acceptable for anyone to drive a young person around the field as part of normal gliding operation for short periods i.e. retrieving a glider on or off the field.
12. Do not contact a child by email or Facebook or other on-line methods, except for practical matters (like sending a syllabus, etc.)
13. Mentoring, the Mentor must balance any one-to-one mentoring with the needs for safeguarding the young person. This may require including a second instructor or another club member.

Instructors and Club Officials

14. All instructors and Club Officials will have a DBS check and sign up for the monitoring service
15. If any instructor or Club Official has information identified on their DBS check, then this will be reviewed on an individual basis by the CPO or deputy CPO.

Black Mountains Gliding Club

The Airfield, Talgarth, Brecon, Powys LD3 0EJ, Phone +44 (0)1874 711463
Email enquiries@blackmountainsgliding.co.uk www.blackmountainsgliding.co.uk
Company No. 03194847