



Black Mountains Gliding Club

CHILD PROTECTION POLICY

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This is the child protection policy for Black Mountains Gliding Club

It aims to:

- Establish clear lines of communication for any child protection issue.
- Avoid confusion for instructors, officials, clubs and volunteers.

There is a considerable body of legislation, government guidance and standards designed to ensure that children are safeguarded from harm. These include:

- *Children Act 1989*
- *Children Act 2004*
- *Protection of Children Act 1999*
- *Human Rights Act 1998*
- *UN Convention on Rights of the Child*
- *Sexual Offences Act 2003*
- *Working Together to Safeguard Children 2010* document by the Department for Children, Schools and Families
- *Every Child Matters green paper*

Everyone who works with or around children, young people and vulnerable adults needs to be aware of the laws that aim to protect children from harm.

Should you have any queries relating to this policy, please contact any of the following:

Club Child Protection Officer	Name: Julie King Tel: 01908 315025, 07713 555613
Club Child Protection Deputy	Name: Tony Bartlett Tel: 07890 362460
BGA Child Protection Leader	Tel: 07880 547 176
BGA Office	Tel: 0116 289 2956

The policy is supported by the BGA Child Protection policy and set of procedures as set out in the BGA document *Child Protection Policy and Procedures* which is available from the club on request and can be downloaded from the BGA website.

If you should have any concerns about the immediate safety of a child or vulnerable adult, refer to sections 8-10 of the above document, but you should not delay; Children's Services and Police are always available.

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Policy Statement

Black Mountains Gliding Club Duty of Care

The Black Mountains Gliding Club recognises that sport can and does have a very powerful and positive influence on young people. Not only can it provide opportunities for enjoyment and achievement; it can also develop valuable qualities such as self-esteem, leadership and teamwork. These positive effects can only take place if sport is in the right hands – in the hands of those who place the welfare of all young people first and adopt practices that support, protect and empower them.

Most youngsters happily and safely participate in sport under the watchful and concerned care of dedicated instructors and club members. However, the reality is also that abuse does take place in sport and in some cases members have been convicted. Every adult has a legal and moral responsibility to protect young people and disabled adults in sport from abuse.

The Black Mountains Gliding Club recognises that we have a duty of care towards young and vulnerable participants and can help to protect them from abuse. (From *Guidelines for Governing Bodies of Sport and Local Authorities*, Sports Coach UK (NCF), NSPCC.)

The Black Mountains Gliding Club recognises that for Child Protection purposes, a child refers to any person under the age of 18.

Principles

Black Mountains Gliding Club recognises that:

- The welfare of young people and vulnerable adults is the primary concern.
- All young people whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse.
- It is the responsibility of the child protection experts to determine whether or not abuse **has taken place but it is everyone's responsibility to report any concerns.**
- All incidents of suspicious poor practice and allegations should be taken seriously and responded to swiftly and appropriately.

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Summary of Partnership Responsibilities

Black Mountains Gliding Club


- Accepts the moral and legal responsibility to implement procedures to provide a duty of care for young people, safeguard their wellbeing and protect them from abuse.
- Respects and promotes the rights, wishes and feelings of young people and disabled adults.
- Recruits, trains and supervises its employees and volunteers to adopt best practice to safeguard and protect young people from abuse and themselves against false allegations.
- Requires staff and members to adopt and abide by this Child Protection Policy and Good Practice Guidelines. Employed staff should abide by Black Mountains Gliding Club guidelines.
- Responds to allegations appropriately and implement the appropriate disciplinary and appeals procedures.

It is intended that all employees and volunteers working with children, young people and vulnerable adults will receive training to assist them in the recognition of abuse; the referral process; sensible working practices; and to identify 'appointed persons' within the BGA and at club level, whom staff can contact about child protection issues.

This policy was adopted at a meeting of Black Mountains Gliding Club, held on 2nd February 2019.

Signed on behalf of the Management Committee

Role of signatory (e.g. Chairman etc)


MARTIN A JONES
CHAIR

Version No.	Date	Change History
1	04.01.2014	1 st version of new policy
2	11.07.2015	Update for new Deputy CPO
3	02.02.2019	Update for new Deputy CPO