

# Child Protection Policy

Name of Organisation:	<b>BLACK MOUNTAINS GLIDNG CLUB</b>
The designated Child Protection Officer is:	<b>CLIVE MICKLEWRIGHT</b>
The Alternate Child Protection Officer is:	<b>N/A</b>

**We recognise** that the welfare of children and young people is paramount and that they have equal rights of protection. We have a duty of care when they are in our charge and will do everything we can to provide a safe and caring environment whilst they attend our activities.

## **We will:**

- ✓ Treat all children and young people with respect and celebrate their achievements
- ✓ carefully recruit & select all adults whether paid or voluntary
- ✓ respond to concerns and allegations appropriately
- ✓ adopt the recommendations of the S.A.F.E. Pack

**When there are concerns** about the welfare of any child/young person *all adults* in our organisation are expected to share those concerns with the designated Child Protection Officer. He/she is responsible for:

- Monitoring & recording concerns
- Making referrals to social care services without delay
- Liaison with other agencies
- Arranging training for all staff

**Confidentiality:** In cases of disclosure of abuse, by either children, young people or parents, we are obliged to share the information with the Child Protection Officer who may have to refer our concerns to Social Care Services.

**Staff Allegations:** Concerns about the behaviour of adult/s in the organisation will be referred without delay to the Child Protection Officer who will contact Social Care Services or the police, as appropriate.

**We will review this policy annually.**

Date of current review:	<b>01/05/11</b>
Date of previous review:	<b>01/05/10</b>
Date of next review:	<b>01/05/12</b>